



# tes



# SALARY SCALES

## HEADTEACHER

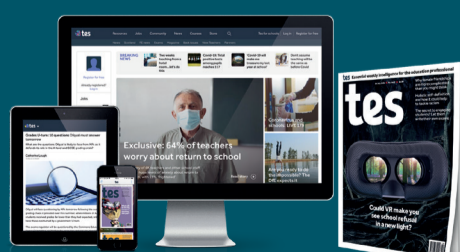


HEADTEACHERS England (excluding London and the Fringe)			
Group	Spine point	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
1	L6 – L18	£46,457 – £61,808	£47,735 – £63,508
2	L8 – L21	£48,808 – £66,517	£50,151 – £68,347
3	L11 – L24	£52,643 – £71,590	£54,091 – £73,559
4	L14 – L27	£56,579 – £77,048	£58,135 – £79,167
5	L18 – L31	£62,426 – £84,976	£64,143 – £87,313
6	L21 – L35	£67,183 – £93,732	£69,031 – £96,310
7	L24 – L39	£72,306 – £103,334	£74,295 – £106,176
8	L28 – L43	£79,748 – £114,060	£81,942 – £117,197

HEADTEACHERS in the Fringe			
Group	Spine point	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
1	L6 – L18	£47,592 – £62,932	£48,901 – £64,663
2	L8 – L21	£49,940 – £67,648	£51,314 – £69,509
3	L11 – L24	£53,775 – £72,718	£55,254 – £74,718
4	L14 – L27	£57,714 – £78,170	£59,302 – £80,320
5	L18 – L31	£63,562 – £86,104	£65,310 – £88,472
6	L21 – L35	£68,325 – £94,859	£70,204 – £97,468
7	L24 – L39	£73,446 – £104,455	£75,466 – £107,328
8	L28 – L43	£80,880 – £115,188	£83,105 – £118,356

HEADTEACHERS in Outer London			
Group	Spine point	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
1	L6 – L18	£49,714 – £65,038	£51,082 – £66,827
2	L8 – L21	£52,067 – £69,747	£53,499 – £71,666
3	L11 – L24	£55,898 – £74,816	£57,436 – £76,874
4	L14 – L27	£59,833 – £80,272	£61,479 – £82,480
5	L18 – L31	£65,689 – £88,206	£67,496 – £90,632
6	L21 – L35	£70,445 – £96,957	£72,383 – £99,624
7	L24 – L39	£75,564 – £106,558	£77,643 – £109,489
8	L28 – L43	£83,007 – £117,287	£85,290 – £120,513

HEADTEACHERS in Inner London			
Group	Spine point	1 Sep 2019 – 31 Aug 2020	1 Sep 2020 – 31 Aug 2021
1	L6 – L18	£54,223 – £69,499	£55,715 – £71,411
2	L8 – L21	£56,576 – £74,208	£58,132 – £76,249
3	L11 – L24	£60,404 – £79,280	£62,066 – £81,461
4	L14 – L27	£64,344 – £84,731	£66,114 – £87,062
5	L18 – L31	£70,194 – £92,667	£72,125 – £95,216
6	L21 – L35	£74,949 – £101,421	£77,011 – £104,211
7	L24 – L39	£80,074 – £111,020	£82,277 – £114,074
8	L28 – L43	£87,512 – £121,749	£89,919 – £125,098



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The figures on this poster are based on government guidelines for the minimum and maximum salaries for each role, and the suggested pay scales within that range proposed by ASCL, NAHT, NEU, UCAC, NASUWT and Voice