



INTRODUCING

Shenzhen College of International Education

深圳国际交流学院

1

The opportunity to teach GCSE & A-level courses to highly motivated gifted & talented students

Why should I consider a teaching post at SCIE?

2



A great work life balance - six periods of personal time and 24 lessons a week (55% contact time)

A top international school for Oxbridge placements outside the UK

3



Located on the China side of the Hong Kong border: cheaper cost of living and high savings potential with quick and easy access to HK

4

Highest number of CAIE academic awards in China



Cambridge Assessment International Education
Cambridge International School

5



A welcoming and friendly community of professional colleagues

6

8 Member of the following organisations & networks



A culture that highly respects teachers

7



Founded in 2003 with the approval of the Shenzhen Education Bureau as the first full-time high school (Y10 to Y13) teaching an international curriculum in the city, SCIE is a highly selective day and boarding school. Using English as the medium of instruction and communication, the College offers IGCSE, and GCE AS and A-levels to students aged 14 to 18.

Students at SCIE are highly motivated, and they aspire to attend the best overseas universities. Class of 2020 received 30 Oxbridge offers and 262 offers from G5 universities, in addition to outstanding offers from top US universities and liberal arts colleges, including University of Chicago, Cornell, Amherst, and Pomona.

The SCIE curriculum, whilst recognising Chinese students' strengths in Mathematics and the Sciences, encourages and supports a full range of the Humanities and Arts through ECAs and external competitive events such as the John Locke Institute Essay Competition and various research projects. Last year, the College celebrated its first Oxford Law and Cambridge HSPS offers. Our artists and musicians enjoy offers from top art and drama schools, including Tisch School of the Arts and Rhode Island School of Design in the US, and Central St. Martins and the Royal Academy of Dramatic Art in the UK.

At SCIE, alongside academic excellence, emphasis is placed on the holistic development of a student. With more than 100 ECA clubs, varied community service opportunities, rigorous inter-house competitions, strong student leadership team, and supportive and engaged alumni network, SCIE has continued to be the first choice high school for students and parents in and beyond Shenzhen.

This is the beginning of my seventh year at SCIE, and I have worked in a wide range of international schools. No school is perfect and SCIE is not an exception to this. However, the mindset and abilities of the students make SCIE a very special place to work at and develop professionally. It is an exciting time to join the College as we rise to the challenge of a new campus in a changing world. The opportunity for professional growth is great, as new positions become available in line with the College's rapid development.

Shenzhen is a vibrant coastal city with extensive green areas. Over the years, I have seen it change remarkably to the extent that you could now be in any modern city around the world. The range of food and consumer goods is substantial. I especially like that fact that Hong Kong is so close and that it is only a short ferry trip to Macau. The salary allows for both savings and travels to places like Singapore, Vietnam, Japan as well as in Mainland China.

Julian Fabian
History Teacher & Head of A-level

The SCIE mission is to educate students in a challenging international environment that leads to academic achievements at the highest level, and to develop social responsibility, creativity, initiative, and enthusiasm, which will provide each student with the best preparation for future opportunities.

To achieve this, SCIE is committed to high standards of teaching and learning, offering effective training and professional development for staff. Transparency is important across all levels of the school in day-to-day running and policy making, with staff encouraged to take part in the planning and decision-making process.

In 2020, the College has over 140 full-time teachers and 60 administrative staff members. Among the teaching staff, more than 60 have postgraduate qualifications. Teachers come from more than 20 countries, including Australia, Canada, Colombia, India, Ireland, South Africa, Spain, United Kingdom, and the United States.



Our teachers are committed to helping our students realise their full potential. They understand how to help our students achieve outstanding academic performance through providing a wide variety of excellent learning activities. Showing great concern for students, our teachers put students first, and they are generous with their time.

Most teachers have a teaching load of 24 lessons per week. Lessons are divided into 40-minute periods, with most being double lessons. In addition, teachers enjoy six periods of timetabled personal time, when presence on campus is not expected.

SCIE is governed by a Board of Advisors, which is composed of representatives of staff, parents, the school owners, and management.



Curriculum

The four-year programme at SCIE is divided into two years of IGCSE and two years of GCE A-levels. English courses follow the Edexcel syllabus and assessments, and the rest are Cambridge International (CAIE) courses.

English is a compulsory course across all four years at SCIE. The College offers the widest range of CAIE courses in China, covering courses in a wide variety of disciplines: Arts, Humanities, Commerce, Mathematics, Physical Education, and Sciences.

Community Services

Staff at SCIE actively support community service programmes, particularly Promised Land Special Education Unit and Captivating International Service, both of which are active in Shenzhen and the rest of China. They receive continued support from SCIE through student volunteering and fundraising.

Captivating International undertakes work that supports women in China. At the time of writing, the College is also in the process of creating a long-term service learning link with a rural community in China. Students at the College support these initiatives enthusiastically.



Water



Metal



Wood



Fire

Summer 2020 saw the move to our brand new purpose-built campus in Antuo Hill, Futian district. The move to the new site has seen an expansion in student population to 1314 students across four year levels in 2020, with a further phased increase to 2000 by 2023. The majority of our students are Chinese, and about 25 % of them are non-Shenzhen based.

All students and staff belong to one of four houses: Fire, Metal, Water and Wood.

With particular focus on English proficiency and Mathematics, the College admits students through an rigorous internal assessment process. The average acceptance rate in the past few academic years has been under 15%.

REMUNERATION

To reach the entry point on the salary scale, it is assumed that the teacher has:

- A degree in their area of expertise
- A teaching qualification (PGCE or equivalent)
- Two years of teaching experience

The starting salary is increased by one point for every two years of teaching at AS/AL, IGCSE or equivalent.

The highest starting point is 25.

Level	RMB per month	
20	29,700	
21	30,500	
22	31,400	
23	32,200	
24	33,000	
25	33,800	Maximum entry point
26	34,900	
27	35,900	Maximum entry point for Heads of Faculty and SLT
28	36,900	
29	37,900	
30	39,000	
31	40,000	
32	41,000	
33	42,000	Maximum salary

On-site accommodation is provided by the College. Responsibility allowances are provided monthly, alongside full international medical insurance and an annual travel allowance. A gratuity, equivalent to two months' salary, is payable at the end of a two-year contract.



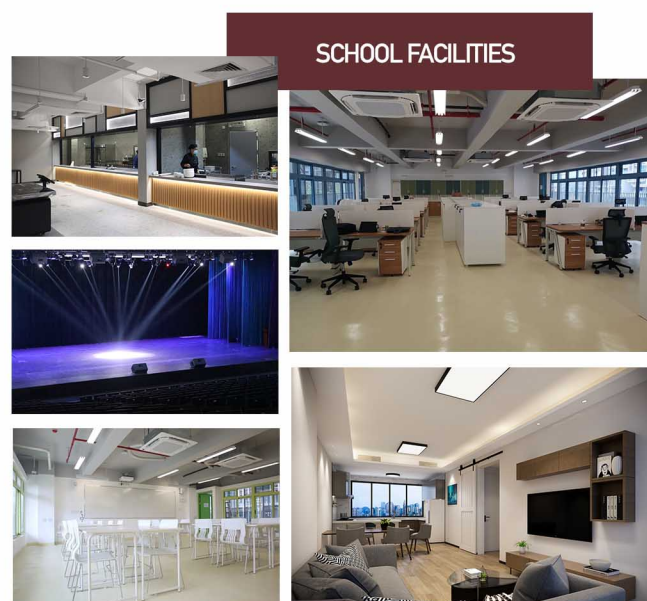
USD 1 = RMB 6.72
GBP 1 = RMB 8.74
(As of 15 Oct, 2020)





In August 2020, we moved to our brand new purpose-built campus in Antuo Hill. The new site is fully equipped for the College expansion with smart classrooms, a large number of science laboratories, a 750-seat theatre, sports facilities, and all that we need to facilitate the high quality teaching and learning of the College community. The top floor, with a designated staff lounge, gym and areas for meetings and CPD, is accessible to staff only. Teachers are housed in the staff block, which offers two-bedroom and three-bedroom apartments.

Antuo Hill is in Futian, the CBD district of Shenzhen. The campus is within walking distance to international shops, supermarkets and restaurants. It is a stone's throw away from the Antuo Hill subway station, providing easy and convenient access to the city's extensive metro network.



Subway Ticket ¥1.95 (minimum fare)



Taxi ¥10.00 (first 2km)

¥2.60 (per additional km)



Chinese restaurant

(approx)

Chinese banquet-style

¥35.00

Western restaurant

¥142.00

¥150.00



Milk (1 litre)

¥16.50

Rice (500g)

¥9.90

Eggs (15)

¥19.90

Chicken breast (500g)

¥18.60

Apples (500g)

¥9.00

Oranges (500g)

¥14.90

Tomatoes (500g)

¥3.50

Potatoes (500g)

¥5.90

Lettuce (500g)

¥2.94

Water (1.5l)

¥3.50

Cost of Living in Shenzhen

"The staff of SCIE has been, by far, the best aspect of working at SCIE. Their positivity is infectious, and they are most accommodating in making sure all new teachers transition well into their new positions. In addition, living in Shenzhen offers a unique, vibrant and international experience that is not found in any other places in China."

Andrew Stephens, Commerce Teacher (New from August 2020)

Living in Shenzhen

Celebrating its 40th Special Economic Zone status in 2020, Shenzhen is one of the most modern cities in the world. It is a well-planned city with large areas of green space and many cycle paths. Compared to most big cities in China, Shenzhen enjoys clean air with easy access to nature.

Shenzhen is a cosmopolitan city that often pleasantly surprises expats. In addition to how green it is, the city offers many cultural attractions and outdoor pursuits.

International brands, such as Starbucks, H&M, Uniqlo, and Sam's Club, are found throughout the many shopping malls and areas.

SCIE has a very diversified staff: single, married, married teaching couples and families, and they come from all corners of the world. Staff members have a wide range of interests, and Shenzhen has something for everyone. For many, the experience of living in Shenzhen far exceeds initial expectations.

For those wishing for a change, the Hong Kong border is very close, and you can be in the hustle and bustle of downtown Hong Kong within an hour. Many make weekly trips to Hong Kong for delicacies they haven't yet found in Shenzhen.

We look forward to welcoming you to the friendly and supportive SCIE community. If you have any questions about the College, please do not hesitate to contact our Human Resources department at hr@scie.com.cn.



SHENZHEN
at night in charcoal
by Yuqi Guo,
2018 Graduate