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SALARY SCALES TEACHER



QUALIFIED TEACHERS England & Wales (excluding London and the Fringe)		
Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
MAIN PAY RANGE		
Min M1	£23,720	£24,373
M2	£25,594	£26,298
M3	£27,652	£28,413
M4	£29,780	£30,599
M5	£32,126	£33,010
Max M6	£35,008	£35,971
UPPER PAY RANGE		
Min U1	£36,646	£37,654
U2	£38,004	£39,050
Max U3	£39,406	£40,490

QUALIFIED TEACHERS in the Fringe		
Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
MAIN PAY RANGE		
Min M1	£24,018	£25,543
M2	£25,828	£27,468
M3	£27,815	£29,581
M4	£29,878	£31,775
M5	£32,139	£34,179
Max M6	£34,934	£37,152
UPPER PAY RANGE		
Min U1	£37,017	£38,797
U2	£38,346	£40,189
Max U3	£39,725	£41,635

UNQUALIFIED TEACHERS England & Wales (excluding London and the Fringe)		
Scale point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
Min 1	£16,626	£17,682
2	£18,560	£19,739
3	£20,492	£21,794
4	£22,427	£23,851
5	£24,362	£25,909
Max 6	£26,295	£27,965

UNQUALIFIED TEACHERS in the Fringe		
Scale point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
Min 1	£17,718	£18,844
2	£19,650	£20,898
3	£21,584	£22,955
4	£23,517	£25,011
5	£25,451	£27,067
Max 6	£27,384	£29,123

QUALIFIED TEACHERS in Outer London		
Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
MAIN PAY RANGE		
Min M1	£26,662	£28,355
M2	£28,315	£30,113
M3	£30,067	£31,976
M4	£31,929	£33,956
M5	£34,637	£36,836
Max M6	£37,645	£40,035
UPPER PAY RANGE		
Min U1	£39,519	£41,419
U2	£40,981	£42,951
Max U3	£42,498	£44,541

QUALIFIED TEACHERS in Inner London		
Spine point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
MAIN PAY RANGE		
Min M1	£28,660	£30,480
M2	£30,155	£32,070
M3	£31,726	£33,741
M4	£33,379	£35,499
M5	£35,947	£38,230
Max M6	£39,006	£41,483
UPPER PAY RANGE		
Min U1	£43,616	£45,713
U2	£45,760	£47,960
Max U3	£47,298	£49,571

UNQUALIFIED TEACHERS in Outer London		
Scale point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
Min 1	£19,749	£21,004
2	£21,684	£23,061
3	£23,618	£25,118
4	£25,555	£27,178
5	£27,487	£29,233
Max 6	£29,422	£31,290

TEACHING AND LEARNING RESPONSIBILITIES (TLRs)		
Payment 1 (TLR1)	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
Min	£7,699	£8,069
Max	£13,027	£13,654
Payment 2 (TLR2)	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
Min	£2,667	£2,796
Max	£6,515	£6,829
Payment 3 (Fixed Term)	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
Min	£529	£555
Max	£2,630	£2,757

SPECIAL EDUCATIONAL NEEDS (SEN) ALLOWANCES		
	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
Min	£2,106	£2,209
Max	£4,158	£4,359

UNQUALIFIED TEACHERS in Inner London		
Scale point	1 Sep 2018 – 31 Aug 2019	1 Sep 2019 – 31 Aug 2020
Min 1	£20,909	£22,237
2	£22,842	£24,293
3	£24,776	£26,350
4	£26,709	£28,405
5	£28,641	£30,460
Max 6	£30,573	£32,515



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The figures on this poster are based on government guidelines for the minimum and maximum salaries for each role, and the suggested pay scales within that range proposed by ASCL, NAHT, NEU, UCAC, NASUWT and Voice